



## Child Protection Code of Conduct

Mississauga United FC is committed to ensuring all children are protected and safe. A Code of Conduct is an important part of creating safe environments for children. The safety, rights and well-being of children participating in our programs is a priority in our daily operations.

The intent of the Code of Conduct is to guide our staff/volunteers in developing healthy relationships with the children involved in sport programs delivered by our club and to model appropriate boundaries for children.

### Treating Children with Dignity and Maintaining Boundaries

All staff/volunteers must:

- Treat all children with respect and dignity
- Establish, respect and maintain appropriate boundaries with all children and families involve in activities or programs delivered by the organization

It is important to monitor your own behaviour towards children, and pay close attention to the behaviour of your peers to ensure that behaviour is appropriate and respectful and will be perceived as such by others.

All of your interactions and activities with children:

- Should be known to, and approved by the board, where applicable, and the parents of the child tied to your duties, and designed to develop the child's skills in the sport program

Always consider the child's reaction to any activities, conversations, behaviour or other interactions. If at any time you are in doubt about the appropriateness of your own behaviour or the behaviour of others, you should discuss it with the management of the club at [saugaunitedfc@gmail.com](mailto:saugaunitedfc@gmail.com).

Examples of unacceptable behaviour toward a child:

- Embarrassing, Shaming
- Blaming
- Humiliating
- Putting them down
- Physical or sexual touching



# Mississauga United FC

## **Inappropriate behaviour is defined in the following areas:**

### **Inappropriate Communication:**

- Communication with a child or his/her family outside of the context of duties for the organization, regardless of who initiated the exchange. Below are a few examples:
- Personal Phone calls
- Communication via social media, email or text messages
- Personal letters

### **Inappropriate Contact:**

- Interaction with a child outside the designated duties outlined by MISSISSAUGA UNITED FC
- Taking a Personal Photo/Videos:
  - Using a cell phone, camera or video to take pictures;
  - Video or hold pictures of children for personal use.

### **Inappropriate behaviour also includes:**

- Telling sexual jokes or inappropriate jokes to a child
- Showing a child material that is sexual in nature
- Intimidating or threatening a child
- Making fun of a child

Inappropriate behaviour will not be tolerated by Mississauga United FC. Mississauga United FC will enforce a zero tolerance on any staff, volunteer or parents that is outlined to be unacceptable in this document.

## **Reporting Requirements**

Any member (Staff, Volunteers, Parents) of Mississauga United FC must report suspected child sexual abuse, inappropriate behaviour or incidents that they become aware of, whether the behaviour or incidents were personally witnessed or not.

### **Where to report:**

- All allegations of inappropriate behaviour must be reported to MISSISSAUGA UNITED FC, who will then contact the police to carry out an investigation on the incident
- The person who is under investigation will be suspended from all MISSISSAUGA UNITED FC activities until the investigation has been concluded by all members

Remember: Everyone has an independent duty to report all suspicions of potential illegal behaviour



## Mississauga United FC

### **Follow up on Reporting**

When an allegation or suspicion of potentially illegal behaviour is reported, police and/or a child welfare agency will be notified. MISSISSAUGA UNITED FC will follow up internally as well.

MISSISSAUGA UNITED FC will hold a zero tolerance on any inappropriate behaviour/conduct with a child. Any member of MISSISSAUGA UNITED FC who has been found to conduct themselves in an inappropriate manner/behaviour with a child, will be terminated immediately from MISSISSAUGA UNITED FC.

The safety and well being of all of our players is our 1st and most important priority while participating in all MISSISSAUGA UNITED FC activities